

ExtraordinaryPM[®] Pathway

ExtraordinaryPM's Project Managers Pathway A joined-up progression plan to develop your organisation's talent



Empowering and inspiring project and programme managers to achieve excellence, **ExtraordinaryPM's Pathway Programme** starts with an initial assessment of your PM's capabilities and culminates in them achieving the ChPP Chartership standard.

A unique and specialist offer for your organisation that combines the **ExtraordinaryPM Mastery Programme** with **Chartered Project Professional Mentoring** together into one single package. **Mastery** enhances PM leadership skills and provides the 35 CPD points required for the **ChPP**.

Transforming
your project
delivery
capability

A defined and
proven path to
achieving project
mastery and
APM's Professional
Chartership
standard



The end goal of the ExtraordinaryPM Pathway is to achieve the ChPP Chartership standard, bringing tangible benefits for your organisation and a recognition that your PMs will personally value



Shape the future of your organisation and unleash the full potential of your project managers

- Enhance, expand and advance the members of your Project Management team by refreshing their technical knowledge and know-how, refocussing, revising and updating their skill sets
- Boost your company's professional credibility and reputation by having the highest quality and most well-respected leaders within your project management organisation
- Expect projects to be delivered more effectively, with improved risk management, more highly engaged teams and productivity gains all round
- Support the career goals of your project managers through enhancing their technical knowledge and improving their soft skills and leadership capabilities



Strong career progression is fuelled by a journey that blends expertise with experience

This is why we have combined our groundbreaking **ExtraordinaryPM Mastery Programme** with **Chartership Mentoring** to create a powerful pathway that will elevate your project managers to new heights, enhancing their skill sets and helping them to achieve project /programme management excellence.

Increasing the skills, knowledge and performance of your project managers requires more than technical training alone.

We provide leadership and people skills training and mentoring delivered by some of the best and most highly experienced project managers to develop your PMs into truly extraordinary project leaders.

With **ExtraordinaryPM's Pathway Programme**, your team will acquire insightful new approaches showing them how to successfully lead their projects.

They will also gain invaluable people and leadership skills to motivate and inspire their teams to achieve their own success and brilliance

ExtraordinaryPM's Pathway enables your project managers to thrive, grow, succeed and excel



Mastering the journey

There are many benefits of completing ExtraordinaryPM's Mastery Programme before commencing the application process for ChPP chartership;

- Your PMs can **put their new learnings and skills into practice immediately**, delivering real benefits to the business
- We know that project **people who share the experience of completing Mastery together continue to provide positive encouragement** to one another as they progress throughout their Chartership application process
- Mastery is also **accredited to 35 CPD points**; the amount required to apply for chartership eligibility



Step 1 (optional)

Assessment Stage

We recognise that every project manager is unique, possessing distinct skills and experience.

That is why our tailored approach ensures that each person's specific talents are identified, nurtured and harnessed to their fullest potential.

After an initial assessment of current skills and experience, each participant embarks on a transformative journey to Chartership, supported by our expert and hands-on mentors, every step of the way.

There are three routes through the pathway;

1. Some PMs may require additional technical training and experience
2. Where technical training and experience is sufficient, we recommend your PMs take the Mastery Programme and benefit from boosting their leadership and people skills, before applying for the ChPP standard
3. For your most experienced PMs, the option to go straight to ChPP is also offered

Whatever the required journey, we work with you to agree the best pathway for each PM.

Depending on the route suggested, this could take as little as 5 months for Mastery and then a further 6 months to achieve Chartership.



Step 3

ChPP Mentoring

We are specialists in helping candidates achieve their Chartership standard.

- Tailored mentoring, guidance and advice,
- Support in evidencing experience and complete all submission documentation
- Preparation for the interview assessment

Using a mix of seminars, Q&As, resources, templates, and individual and group mentoring sessions, we support your candidates every step of the way.

Expert Insights

Having successfully **mentored over 500 people to Chartership**, we have seen just how much the process of revisiting technical skills supercharges a PM’s skills and abilities. They emerge from the process **re-energised, stronger, and more confident and competent** than before.



We share a structured approach and process that will give you all the tools and templates you need to write up your project experience, evidencing your competences to the quality required for the ChPP standard and practice sessions for the interview.

Achieving the ChPP standard proves a high level of both skills and experience. It is a showcase of career to date, highlighting all the learnings, competencies, projects and successes your PM’s have achieved along the way.



Sessions are run remotely and coordinated to coincide with the APM’s ChPP submission deadlines



Benefits to your business:

- Mastery of an extensive kit bag of project leadership tools, knowing when and how to use them to maximum efficiency impact, and effect
- Skill growth in empowerment, leadership & people management, building capacity and capability; effectively creating more resource within the organisation
- Ability to efficiently navigate business needs and stakeholder management, while also engaging the entire organisation as it journeys through the project
- Resilience, flexibility, agility and the ability to deal with uncertainty plus a skill base and tool kit to thrive in times of difficulty, complexity and pressurised situations
- Elevated performance of your project and programme managers delivering your projects more effectively and successfully

Got any questions? Get in touch!

[Book a call](#) to see if you are ready for the next step

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