



# ExtraordinaryPM<sup>®</sup> Mastery



**A fully immersive programme that doesn't just show you how run a project, it teaches you how to live and breathe them**

**The ExtraordinaryPM<sup>®</sup> Mastery Programme delivers an extensive and in-depth learning experience, enabling you to master multiple tools and techniques to successfully manage real world projects and situations**

## How does it work?

The **ExtraordinaryPM Mastery Programme** is delivered through a series of experiential learning, group mentoring and interactive sessions.

The **Mastery** Programme also allows for the coaching of individuals through real life scenarios, uses experiential and applied learning techniques, encourages everyone to remain constantly curious and share these learnings with others.

- Saturday workshop at the start getting ready for the extraordinary in you to emerge
- 15 x 90-min interactive evening sessions
- Saturday workshop at the end 'putting it all together, planning your next steps to extraordinary
- A personal Strengths Profile and report
- Full access to support, materials and resources during the course
- Access to the resources in the **ExtraordinaryPM** online membership forum

Places are limited on the **Mastery** Programme and therefore awarded on an application only basis

**A 5-month, CPD-certified programme of interactive webinars, mentoring sessions and coaching through real life scenarios**



The course is structured around the **5T's Framework of ExtraordinaryPM**. Each month we focus on one of the 5T's over the 5-month duration of the **Mastery** Programme.

For each 'T' there are:

- Two teaching and Q&A sessions including tools and additional resources (weeks 1 and 2)
- Homework - putting the learning into practice through well thought out exercises
- A group mentoring session (week 4) to review progress and insights triggered by the homework exercises and also to discuss specific work challenges

There is a workshop at each end of the programme. In the first workshop we get to know each other and create the foundation for the learning experience of the **Mastery** Programme.

In the final workshop we consolidate the learning, share the areas of the programme which have had the biggest impact, and create a plan for on-going implementation of the **5T's Framework**.

# Your journey to extraordinary

Every person's experience of **Extraordinary**PM is different, but you can expect to be challenged, stretched beyond your comfort zone, and taken to new personal and professional heights – with constant support and guidance along the way.

The **Mastery** Programme is for those who truly want to master their skill set in project management. So if you are an experienced project professional, have a growth mindset, are curious in your approach and are willing to go on an intensive transformational journey, then this course is for you!



## Why should I attend?

Past delegates have quoted the course as being life changing, a paradigm shift bringing incredible clarity to any given situation. **Mastery** participants learn what to use, when and how to for best effect:

- Your thinking and language will change
- You will have confidence and be empowered to manage your teams better
- You will gain a far greater understanding of the project, its scope, “The Big Why” and be able to demonstrate a visible step change in your levels of professional maturity
- You will learn the ability to command the project more effectively; look “inside-out” and “outside-in” almost simultaneously, engage with the wider business beyond the project team itself and inspire the organisation as a whole to take ultimate ownership of the goal
- All of which leads to greater success in the delivery of the required tasks, goals and project

## What will I get out of it?

- Delegates that have successfully completed the Mastery Programme have people skills and leadership techniques fully embedded in to everything they do and in their approach to managing projects along with an expansive tool set to support them
- Participants go on a journey of personal development and empowerment, that starts with the “Big Why” and then focusses in on mastering the “how” and the “who
- The **Extraordinary**PM Mastery programme is an accredited CPD course and has been certified as 35 points under this scheme
- For each delegate, the journey will be different, relevant and unique
- Participants engage in group mentoring and are encouraged to put their learnings in practice immediately, applying tools and techniques in real time within their respective work places. As part of this, you will collectively discuss approaches and possible outcomes, sharing results and supporting each other as a community
- All those who successfully complete the **Extraordinary**PM Mastery Programme, are invited to join our growing Alumni community. Every year we host ten live webinars exclusively for our Alumni, in which we explore a range of exciting topics and themes, and offer support to members of the community

## Who is it for?

**Extraordinary**PM is for anyone who wants to develop the skills they need to deliver successful projects. It's really as simple as that! The tools and techniques we teach aren't specific to any industry, function or type of project, and – as we know that people skills are essential at any level – it doesn't matter how advanced you are in your career either.

**Extraordinary**PM is for...

- All levels of programme managers and project professionals
- Project managers (at any level) looking to develop or enhance their skills
- Non-project managers whose day-to-day work involves delivering projects
- Technical experts looking to move into project management
- Business people in any area looking to improve their leadership skills
- Project Sponsors / Senior Stakeholders / Transformational Directors
- CEOs / CFOs

### Individual Packages

Anyone can sign up to the **Extraordinary**PM Mastery programme to join a group of participants from different organisations.

The 5 month programme costs £2,200 (+VAT) and runs out of working hours, three times a year.

Learn more by visiting [www.extraordinarypm.com](http://www.extraordinarypm.com) or email us at [info@extraordinarypm.com](mailto:info@extraordinarypm.com)

### Corporate Offerings

We offer corporate clients bespoke **Extraordinary**PM Mastery programmes.

This includes facilitating workshops either in-house or online, with a focus on your specific brief and requirements.

Contact us for more info at [info@extraordinarypm.com](mailto:info@extraordinarypm.com)

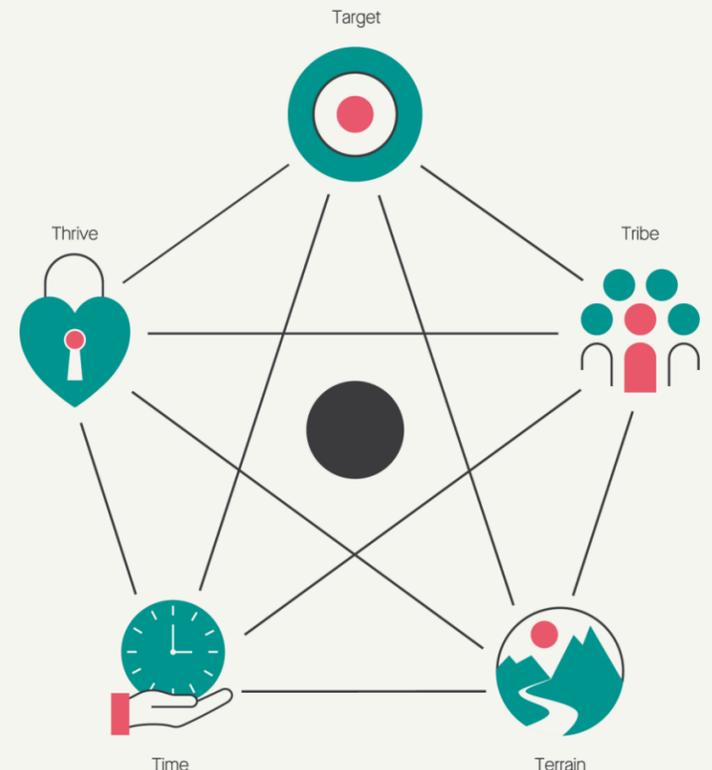
# Putting people & leadership at the heart of project delivery

**Project management is all about making change happen. But we only see the true benefit of that change when people begin to think and act differently, and when we see great leadership and people skills at work. Because ultimately, people are the real difference between a project (or even a business) succeeding or not.**

At the heart of our approach is what we call the **5T's Framework**, which is designed to enhance success in five interlinking key areas of delivery: **Target, Terrain, Tribe, Time** and **Thrive**. Simply put, it delves deep into the "Why" and "How" of project management, as opposed to just the "What".

Each 'T' acts as a stand-alone **ExtraordinaryPM** module, but the true power of the framework lies in your ability to apply the tools to meet the needs of your situation; to see a project from all angles, to be curious, and to combine techniques in the best way to achieve your end goal.

- Your **Target** is your 'North Star' for decision-making and prioritisation.
- The **Terrain** is the landscape and business context of your project's journey.
- Your **Tribe** goes far beyond the members of your project team. It is all those people you need to build connections with to achieve your target,
- **Time** is not simply time management. We focus instead on Time Mastery; being productive and balancing multiple priorities.
- Taking care of yourself so you can **Thrive** is often overlooked, but is crucial to your success. It's about making sure you're at your very best, and prepared for anything be that in a professional sense or in regards your own personal well being.



Our tried and tested approach allows you to focus on teamwork, staff engagement and collaboration. It demonstrates how project success is a direct result of strong leadership, engaged teams, clear outcomes and a consistent focus on business and customer needs.

**ExtraordinaryPM** fully integrates with tools like PRINCE2 and Agile, but what we do is very different. Where they focus on the technical aspects of the job, we aim to bring the human element firmly to the fore, addressing leadership and people skills as key ingredients of the overall project management mix.

## The journey to extraordinary

At **ExtraordinaryPM**, we know that the best way to leverage skills and experience is by sharing our knowledge openly, allowing insights and expertise to multiply and ultimately benefit as many people in the profession as possible. To this end, we deliver a mixture of industry networking and speaking engagements, as well as regular webinars, articles and thought leadership pieces.

Our goal here is simple: to inspire and empower fellow project managers to excel in their careers, become respected leaders and ultimately take more pride (and pleasure) in their work!

### Learning & Development

Central to our ethos is the provision of a number of learning and development options, equally suited to individuals or tailored for corporate clients.



From a one-hour **Insights** webinar through the **Bitesize** series of topics and themes, to the gold plated, five-month **Mastery** Programme, we take you on a journey of personal development – challenging and encouraging you to grow, think and act differently. We'll give you a safe space to experiment and stretch beyond your existing comfort zone, confident in the knowledge that we've always got your back.

### Support Resources

We know just how busy and time-consuming project delivery can be, and we're curated a toolkit of essential resources – so you don't have to. Drawing on our collective experiences across multiple industries, our extensive library of supporting resources – a wealth of tools, plus techniques and materials that are engaging, effective and practical for use in the real world.



Our commitment to lifelong personal development means that we're always open to improvement and willing to learn. This is reflected in **ExtraordinaryPM**: both the programme and resources remain under constant review, so we can incorporate new ideas and continue to become more diverse, accessible and inclusive.

### Membership

Exciting news! We are going to be launching an online membership space dedicated to our **ExtraordinaryPM** Tribe in early 2022.

This space can be accessed via an internet Browser or a phone app.

We will be providing our tribe with access to more resources, articles, and hints and tips and where the course material and videos will be available for those taking our **Bitesize** and **Mastery** Programmes. It will also provide a place where people in our ExtraordinaryPM Tribe can connect communicate and support one another.



# What makes our approach so successful?

- ExtraordinaryPM is based on extensive, real-life project management expertise
- Allows you to discuss issues you are currently facing and to learn from others' experience
- Rich with tools and insights that are relevant to project managers and non-project managers alike
- Sessions are delivered using a deliberate variety of teaching and mentoring techniques
- Access to resources that are not found in the traditional PM library
- The Mastery Programme is CPD accredited (35 points)
- Sessions can be run out of normal office hours and on platforms such as Zoom
- Allows Project Managers to learn and grow at their own pace, in their own way



## Who is ExtraordinaryPM?

**Marion Thomas** is the driving force behind **ExtraordinaryPM**. As a Chartered Project Professional and a Fellow of the Association for Project Management, Marion's main aim is to raise the profile and standing of project management as a qualified profession.

The **ExtraordinaryPM Mastery Programme** was born from Marion's boundless energy and enthusiasm for her profession, and expertly developed by combining her extensive cross-sector expertise with leading-edge learnings and techniques in leadership and people skills.

On top of her substantial project management credentials, Marion has also invested heavily in her own personal development, particularly in the areas of leadership and coaching. Drawing on this mastery of multiple disciplines, Marion has integrated experience, insight and deep understanding to create a truly unique project management framework.

Marion is supported by a small team of specialists and doers, affectionately referred to as the "**ExtraordinaryPMHQ**".

## What makes us so different?

Built upon decades of hands-on project experience and practical know-how, the simple, structured framework of **ExtraordinaryPM** enables you to take multiple views of your project – from a strategic bird's eye view, right down to the real nuts and bolts. We will encourage you to get curious and use a blend of leadership and management tools to achieve success.

Managing the rich mix of people and relationships that you encounter in most projects is not easy, which makes project management in the real world demanding, frustrating, and often stressful – but never dull! We have lived and breathed these challenges for over 30 years, so we've specifically designed the **ExtraordinaryPM** framework to help you to view projects through a different lens.

## What matters to us?

Our Purpose 	Our Vision 	Our Values 
<p>We want to leave a legacy in the world of project management, by elevating people and leadership skills to hold equal importance alongside the technical skill set traditionally held by project and programme managers. As experienced project professionals, we know that while technical skills are essential, it is ultimately people that deliver projects.</p>	<p>To inspire fellow project managers to develop essential skills that will not only empower them to grow in their role, but also enhance their professional reputation.</p> <p>To deliver a project management ethos synonymous with leadership skills and a people-focused approach.</p> <p>To be the go-to "applied approach" for achieving project management excellence.</p>	<p>Always <b>Curious</b> in our ethos and approach</p> <p>Building a strong <b>Community</b></p> <p>Providing Authentic mastery and insights</p> <p>With focus on <b>Simplicity</b> and ease of <b>Understanding</b></p> <p><b>Nurturing</b> individuals to realise their full potential.</p>

For more information visit [www.extraordinarypm.com](http://www.extraordinarypm.com) or email [info@extraordinarypm.com](mailto:info@extraordinarypm.com)

