



ExtraordinaryPM

A new framework and training approach that places people and leadership at the heart of your organisation's project delivery



A fully experiential programme tailored to your specific corporate needs. We don't just show your people how to lead a project successfully, we teach them how to get 20% more from their teams when they are delivering them!

ExtraordinaryPM offers a Mastery Programme designed to help your people become extraordinary when working on projects

ExtraordinaryPM is a framework for project leadership enabling a journey of personal growth, development and empowerment

ExtraordinaryPM explained

ExtraordinaryPM works hand-in-glove with more technical project management tools to deliver human mastery. Using tangible, real-world examples, we show how to harness a tool kit of highly effective techniques, which can be applied to your unique organisational situations for greater success.

This programme is based on a robust, proven framework and an expansive set of supporting resources for anybody working in and around projects.

Traditional project management methodologies, including PRINCE2 and Agile, are the essential foundation of any project management skill set.

There are plenty of excellent courses out there that focus on these methodologies, so we don't teach them. Instead, we will coach and mentor your people through a proven framework, which we know enhances overall business effectiveness by focusing on the human and leadership aspects of project management.

Tailored corporate solutions

We offer corporate clients a bespoke **ExtraordinaryPM** Mastery programme

We work with you to tailor our acclaimed Mastery Programme to maximise the benefit to your organisation and the individuals who participate

Contact us for more info at info@extraordinarypm.com



Corporate programme details

- Face to face or online options available
- Mastery Programme tailored to meet your specific needs, strategic initiatives and situations
- Business tools aligned to your existing learning & development approaches
- Ideally suited to 8-16 delegates per course
- Experiential learning that can be applied in real time to your current projects
- Focus on specific problems or issues in a safe and supported environment
- All those who successfully complete the **ExtraordinaryPM** Mastery Programme, have the option to join our growing Alumni membership community
- The Mastery Programme can be applied to Programme management, Project delivery, Transformation programmes and Change management initiatives

Who is it for?

ExtraordinaryPM is for anyone who wants to develop the skills they need to deliver successful projects. The tools and techniques we teach aren't specific to any industry, function or type of project, and – as we know that people skills are essential at any level – it doesn't matter how advanced you are in your career either.

ExtraordinaryPM is for...

- A team working on a specific project
- A group of project people from across your business
- Business people working on or around projects including project sponsors and senior stakeholders
- People wanting to develop their leadership and people skills in the context of embedding change within an organisation

Who is it for?

Every person's experience of **ExtraordinaryPM** is different, and you can expect your people to be challenged, stretched beyond their comfort zones, and taken to new personal and professional heights – with constant support and guidance along the way.

The Mastery Programme is for those who truly want to master their skill set in project management. So if you have experienced project professionals in your business, who have a growth mindset, are curious in their approach and willing to go on an intensive transformational journey, then this course is for your people.

“This programme contributed to a 30% increase in the adoption rate of a new digital platform on a highly complex project that had been historically failing”. Amanda Hamilton. CIO

Putting people & leadership at the heart of project delivery

Project management is all about making change happen. But we only see the true benefit of that change when people begin to think and act differently, and when we see great leadership and people skills at work. Because ultimately, people are the real difference between a project (or even a business) succeeding or not.

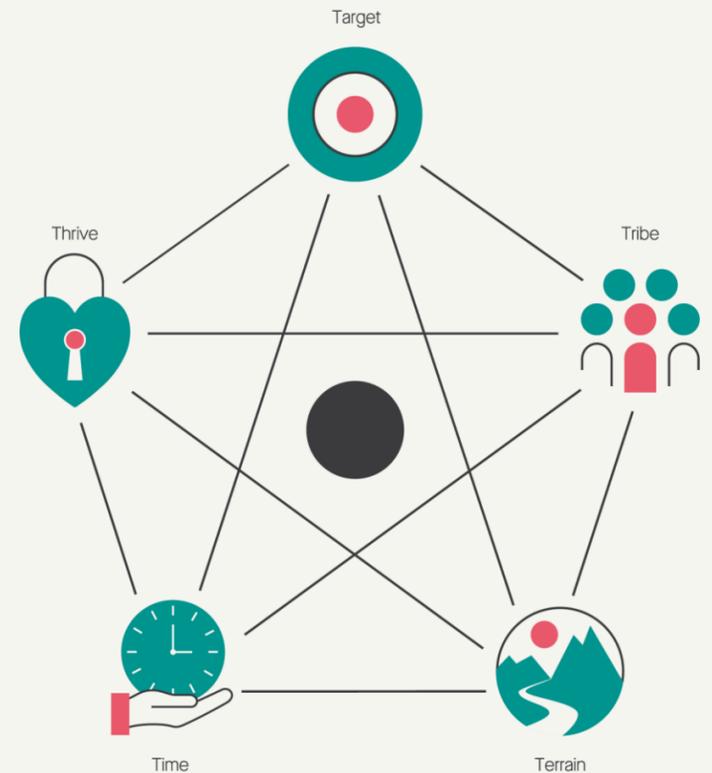
At the heart of our approach is what we call the **5T's Framework**, which is designed to enhance success in five interlinking key areas of delivery: **Target, Terrain, Tribe, Time** and **Thrive**. Simply put, it delves deep into the "Why" and "How" of project management, as opposed to just the "What".

Each 'T' acts as a stand-alone **ExtraordinaryPM** module, but the true power of the framework lies in your ability to apply the tools to meet the needs of your situation; to see a project from all angles, to be curious, and to combine techniques in the best way to achieve your end goal.

- Your **Target** is your 'North Star' for decision-making and prioritisation.
- The **Terrain** is the landscape and business context of your project's journey.
- Your **Tribe** goes far beyond the members of your project team. It is all those people you need to build connections with to achieve your target.
- **Time** is not simply time management. We focus instead on Time Mastery; being productive and balancing multiple priorities.
- Taking care of yourself so you can **Thrive** is often overlooked, but is crucial to your success. It's about making sure you're at your very best, and prepared for anything be that in a professional sense or in regards your own personal well being.

Our tried and tested approach allows you to focus on teamwork, staff engagement and collaboration. It demonstrates how project success is a direct result of strong leadership, engaged teams, clear outcomes and a consistent focus on business and customer needs.

ExtraordinaryPM fully integrates with tools like PRINCE2 and Agile, but what we do is very different. Where they focus on the technical aspects of the job, we aim to bring the human element firmly to the fore, addressing leadership and people skills as key ingredients of the overall project management mix.



Support Resources

We Know just how busy and time-consuming project delivery can be, and we've curated a toolkit of essential resources – so you don't have to.



Drawing on our collective experience across multiple industries, our extensive library of supporting resources – a wealth of tools, techniques and materials are engaging, effective and practical for use in the real world.

Our commitment to lifelong personal development means we're always open to improvement and willing to learn. This is reflected in **ExtraordinaryPM**: both the programme and the resources remain under constant review, so we can incorporate new ideas and continue to become more diverse, accessible and inclusive.

The journey to extraordinary

At **ExtraordinaryPM**, we know that the best way to leverage skills and experience is by sharing our knowledge openly, allowing insights and expertise to multiply and ultimately benefit as many people in the profession as possible. To this end, we deliver a mixture of industry networking and speaking engagements, as well as regular webinars, articles and thought leadership pieces.

Our goal here is simple: to inspire and empower fellow project managers to excel in their careers, become respected leaders and ultimately take more pride (and pleasure) in their work!

CPD Accredited Programme

The **ExtraordinaryPM** Mastery programme is an accredited CPD course and has been certified as **35 points** under this scheme



What makes our approach so successful?

- ExtraordinaryPM is based on extensive, real-life project management expertise
- Allows you to discuss issues you are currently facing and to learn from others' experience
- Rich with tools and insights that are relevant to project managers and non-project managers alike
- Sessions are delivered using a deliberate variety of teaching and mentoring techniques
- Access to resources that are not found in the traditional PM library
- The Mastery Programme is CPD accredited (participants are awarded 35 points).
- Allows project people to learn and grow at their own pace, in their own way



Who is ExtraordinaryPM?

Marion Thomas is the driving force behind **ExtraordinaryPM**. As a Chartered Project Professional and a Fellow of the Association for Project Management, Marion's main aim is to raise the profile and standing of project management as a qualified profession.

The **ExtraordinaryPM Mastery Programme** was born from Marion's boundless energy and enthusiasm for her profession, and expertly developed by combining her extensive cross-sector expertise with leading-edge learnings and techniques in leadership and people skills.

On top of her substantial project management credentials, Marion has also invested heavily in her own personal development, particularly in the areas of leadership and coaching. Drawing on this mastery of multiple disciplines, Marion has integrated experience, insight and deep understanding to create a truly unique project management framework.

Marion is supported by a small team of specialists and doers, affectionately referred to as the "**ExtraordinaryPMHQ**".

What makes us so different?

Built upon decades of hands-on project experience and practical know-how, the simple, structured framework of **ExtraordinaryPM** enables you to take multiple views of your project – from a strategic bird's eye view, right down to the real nuts and bolts. We will encourage you to get curious and use a blend of leadership and management tools to achieve success.

Managing the rich mix of people and relationships that you encounter in most projects is not easy, which makes project management in the real world demanding, frustrating, and often stressful – but never dull! We have lived and breathed these challenges for over 30 years, so we've specifically designed the **ExtraordinaryPM** framework to help you to view projects through a different lens.

What matters to us?

| Our Purpose  | Our Vision  | Our Values  |
|---|---|---|
| <p>We want to leave a legacy in the world of project management, by elevating people and leadership skills to hold equal importance alongside the technical skill set traditionally held by project and programme managers. As experienced project professionals, we know that while technical skills are essential, it is ultimately people that deliver projects.</p> | <p>To inspire fellow project managers to develop essential skills that will not only empower them to grow in their role, but also enhance their professional reputation.</p> <p>To deliver a project management ethos synonymous with leadership skills and a people-focused approach.</p> <p>To be the go-to "applied approach" for achieving project management excellence.</p> | <p>Always Curious in our ethos and approach</p> <p>Building a strong Community</p> <p>Providing Authentic mastery and insights</p> <p>With focus on Simplicity and ease of Understanding</p> <p>Nurturing individuals to realise their full potential.</p> |

For more information visit www.extraordinarypm.com or email info@extraordinarypm.com

