



ExtraordinaryPM

A new framework that places people and leadership at the heart of project management



ExtraordinaryPM offers a series of courses designed to help **you** become extraordinary when working on projects

ExtraordinaryPM is a journey for your personal growth, development and empowerment

ExtraordinaryPM works hand-in-glove with more technical project management tools to deliver human mastery. Using tangible, real-world examples, we show you how to harness a tool kit of highly effective techniques, which can be applied to your situations for greater success.

We run a series of courses based on a robust, proven framework and an expansive set of supporting resources for anybody working in and around projects. We are also acclaimed for our thought leadership work, particularly in challenging conventional views of project and programme management.

Traditional project management methodologies, including PRINCE2 and Agile, are the essential foundation of any project management skill set. There are plenty of excellent courses out there that focus on these methodologies, so we don't teach them. Instead, we will coach and mentor you through our framework, which we know enhances your effectiveness by focusing on the human and leadership aspects of project management.

Don't just take our word for it ...

-  *Having been on countless project management training courses, **ExtraordinaryPM** is a completely different and unique proposition. Project management can be a roller coaster of a journey. **ExtraordinaryPM** teaches you how to enjoy the highs and provides the tools and support to get you through the lows* (Vicki Griffiths, ChPP, Chair of APM's WiPM)
-  ***ExtraordinaryPM** is not just a course ... it is learning at the highest level* (Stewart Adamson, Project Manager)
-  ***ExtraordinaryPM** is magical. What they do is magical!* (Rebecca Shannon, Coach and Project Manager)
-  *Trying to choose your favourite tools from the **Mastery** programme is like trying to pick a favourite child* (Vicki Griffiths ChPP and Chair of APM's WiPM)
-  *The **5 T's Framework** is far more than just project management; it gives you a skill set for life* (Shauna Francis, Programme Management Office)

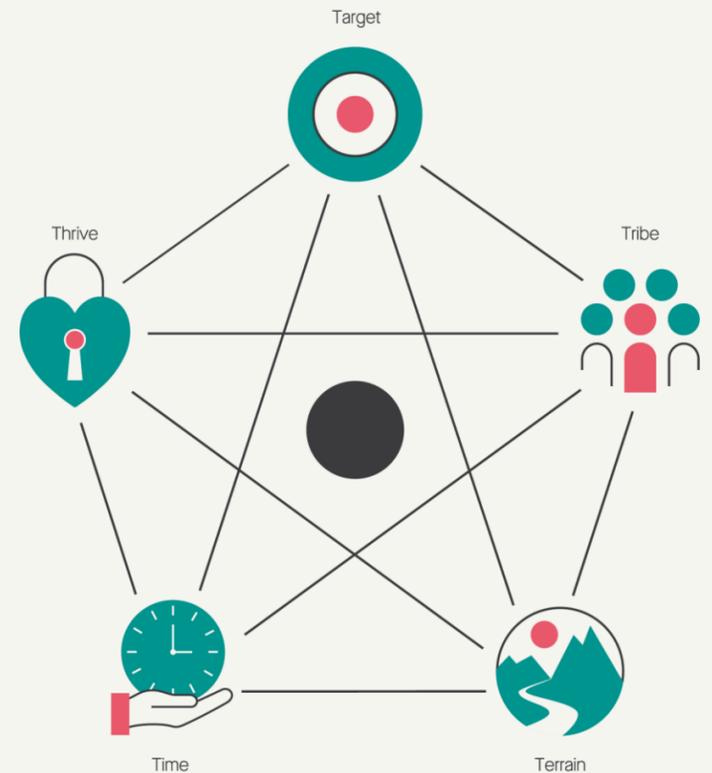
Putting people & leadership at the heart of project delivery

Project management is all about making change happen. But we only see the true benefit of that change when people begin to think and act differently, and when we see great leadership and people skills at work. Because ultimately, people are the real difference between a project (or even a business) succeeding or not.

At the heart of our approach is what we call the **5T's Framework**, which is designed to enhance success in five interlinking key areas of delivery: **Target, Terrain, Tribe, Time** and **Thrive**. Simply put, it delves deep into the "Why" and "How" of project management, as opposed to just the "What".

Each 'T' acts as a stand-alone **ExtraordinaryPM** module, but the true power of the framework lies in your ability to apply the tools to meet the needs of your situation; to see a project from all angles, to be curious, and to combine techniques in the best way to achieve your end goal.

- Your **Target** is your 'North Star' for decision-making and prioritisation.
- The **Terrain** is the landscape and business context of your project's journey.
- Your **Tribe** goes far beyond the members of your project team. It is all those people you need to build connections with to achieve your target,
- **Time** is not simply time management. We focus instead on Time Mastery; being productive and balancing multiple priorities.
- Taking care of yourself so you can **Thrive** is often overlooked, but is crucial to your success. It's about making sure you're at your very best, and prepared for anything be that in a professional sense or in regards your own personal well being.



Our tried and tested approach allows you to focus on teamwork, staff engagement and collaboration. It demonstrates how project success is a direct result of strong leadership, engaged teams, clear outcomes and a consistent focus on business and customer needs.

ExtraordinaryPM fully integrates with tools like PRINCE2 and Agile, but what we do is very different. Where they focus on the technical aspects of the job, we aim to bring the human element firmly to the fore, addressing leadership and people skills as key ingredients of the overall project management mix.

The journey to extraordinary

At **ExtraordinaryPM**, we know that the best way to leverage skills and experience is by sharing our knowledge openly, allowing insights and expertise to multiply and ultimately benefit as many people in the profession as possible. To this end, we deliver a mixture of industry networking and speaking engagements, as well as regular webinars, articles and thought leadership pieces.

Our goal here is simple: to inspire and empower fellow project managers to excel in their careers, become respected leaders and ultimately take more pride (and pleasure) in their work!

Learning & Development	Support Resources	Membership
<p>Central to our ethos is the provision of a number of learning and development options, equally suited to individuals or tailored for corporate clients.</p>  <p>From a one-hour Insights webinar through the Bitesize series of topics and themes, to the gold-plated, five-month Mastery Programme, we take you on a journey of personal development – challenging and encouraging you to grow, think and act differently. We'll give you a safe space to experiment and stretch beyond your existing comfort zone, confident in the knowledge that we've always got your back.</p>	<p>We know just how busy and time-consuming project delivery can be, and we've curated a toolkit of essential resources – so you don't have to. Drawing on our collective experience across multiple industries, our extensive library of supporting resources – a wealth of tools, plus techniques and materials that are engaging, effective and practical for use in the real world.</p>  <p>Our commitment to lifelong personal development means that we're always open to improvement and willing to learn. This is reflected in ExtraordinaryPM: both the programme and resources remain under constant review, so we can incorporate new ideas and continue to become more diverse, accessible and inclusive.</p>	<p>Exciting news! We are going to be launching an online membership space dedicated to our ExtraordinaryPM Tribe in early 2022. This space can be accessed via an internet browser or a phone app.</p>  <p>We will be providing our Tribe with access to more resources, articles, and hints and tips and where the course material and videos will be available for those taking our BiteSize and Mastery Programmes. It will also provide a place where people in our ExtraordinaryPM Tribe can connect, communicate and support one another.</p>

Your journey to extraordinary

Every person's experience of **ExtraordinaryPM** is different, but you can expect to be challenged, stretched beyond your comfort zone, and taken to new personal and professional heights – with constant support and guidance along the way.

Whilst each step of the programme builds on the previous, you can dip in at any point.



Learning

ExtraordinaryPM Insights

A series of new insights outlining **ExtraordinaryPM**'s approach to project management excellence via a mix of webinars, lunchtime conversations & newsletter articles.

- A constant source of new and updated ideas and information.
- Learn new tips that you can put into action immediately.
- Connect and engage with project management experts
- Free and open to all

ExtraordinaryPM Bitesize

Our Bitesize options are designed to help guide you through the next stage of your Project Management journey. These include mentoring support for ChPP application process and interim level training and development that investigates some of the real-life challenges we all face when delivering projects

ExtraordinaryPM Mastery

This programme delivers an extensive and in-depth learning experience, enabling you to master multiple tools and techniques to successfully manage real world projects and situations.

- A 5-month, CPD-certified programme of interactive webinars, mentoring sessions and coaching through real life scenarios
- A fully immersive programme that will take you all the way to project and programme excellence.
- This course does not show you how to run projects; it teaches you how to live and breathe them.



Who is it for?

ExtraordinaryPM is for anyone who wants to develop the skills they need to deliver successful projects. It's really as simple as that! The tools and techniques we teach aren't specific to any industry, function or type of project, and – as we know that people skills are essential at any level – it doesn't matter how advanced you are in your career either.

ExtraordinaryPM is for...

- All levels of programme managers and project professionals
- Project managers (at any level) looking to develop or enhance their skills
- Non-project managers whose day-to-day work involves delivering projects
- Technical experts looking to move into project management
- Business people in any area looking to improve their leadership skills
- Project Sponsors / Senior Stakeholders / Transformational Directors
- CEOs / CFOs

Individual Packages

Anyone can sign up for **ExtraordinaryPM** as an individual.

Simply decide which Extraordinary journey you want to take, **Insights, Bitesize** or **Mastery** and get in touch by visiting www.extraordinarypm.com or by email us at info@extraordinarypm.com

Corporate Offerings

We offer corporate clients bespoke **ExtraordinaryPM** programmes.

This includes facilitating workshops either in-house or online, with a focus on your specific brief and requirements.

Contact us for more info at info@extraordinarypm.com

The **Mastery** Programme is delivered over five months, enabling participants to experiment with the tools and techniques discussed, and to share and learn from each other's experience along the way.

Cost: £2,400 incl. VAT for the full interactive course and mentoring experience.

What makes our approach so successful?

- ExtraordinaryPM is based on extensive, real-life project management expertise
- Allows you to discuss issues you are currently facing and to learn from others' experience
- Rich with tools and insights that are relevant to project managers and non-project managers alike
- Sessions are delivered using a deliberate variety of teaching and mentoring techniques
- Access to resources that are not found in the traditional PM library
- The Mastery Programme is CPD accredited (35 points)
- Sessions can be run out of normal office hours and on platforms such as Zoom
- Allows Project Managers to learn and grow at their own pace, in their own way



Who is ExtraordinaryPM?

Marion Thomas is the driving force behind **ExtraordinaryPM**. As a Chartered Project Professional and a Fellow of the Association for Project Management, Marion's main aim is to raise the profile and standing of project management as a qualified profession.

The **ExtraordinaryPM Mastery Programme** was born from Marion's boundless energy and enthusiasm for her profession, and expertly developed by combining her extensive cross-sector expertise with leading-edge learnings and techniques in leadership and people skills.

On top of her substantial project management credentials, Marion has also invested heavily in her own personal development, particularly in the areas of leadership and coaching. Drawing on this mastery of multiple disciplines, Marion has integrated experience, insight and deep understanding to create a truly unique project management framework.

Marion is supported by a small team of specialists and doers, affectionately referred to as the "**ExtraordinaryPMHQ**".

What makes us so different?

Built upon decades of hands-on project experience and practical know-how, the simple, structured framework of **ExtraordinaryPM** enables you to take multiple views of your project – from a strategic bird's eye view, right down to the real nuts and bolts. We will encourage you to get curious and use a blend of leadership and management tools to achieve success.

Managing the rich mix of people and relationships that you are likely to encounter in most projects is not easy, which makes project management in the real world demanding, frustrating, and often stressful – but never dull! We have lived and breathed these challenges for over 30 years, so we've specifically designed the **ExtraordinaryPM** framework to help you to view projects through a different lens.

What matters to us?

Our Purpose 	Our Vision 	Our Values 
<p>We want to leave a legacy in the world of project management, by elevating people and leadership skills to hold equal importance alongside the technical skill set traditionally held by project and programme managers. As experienced project professionals, we know that while technical skills are essential, it is ultimately people that deliver projects.</p>	<p>To inspire fellow project managers to develop essential skills that will not only empower them to grow in their role, but also enhance their professional reputation.</p> <p>To deliver a project management ethos synonymous with leadership skills and a people-focused approach.</p> <p>To be the go-to "applied approach" for achieving project management excellence.</p>	<p>Always Curious in our ethos and approach</p> <p>Building a strong Community</p> <p>Providing Authentic mastery and insights</p> <p>With a focus on Simplicity and ease of Understanding</p> <p>Nurturing individuals to realise their full potential</p>

For more information visit www.extraordinarypm.com or email info@extraordinarypm.com

